

**TOWNSHIP OF TEANECK, NJ
RESOLUTION**

Council Members	YES	NO	Abstain	Absent
Gussen	✓			
Hameeduddin				✓
DM Parker	✓			
Honis				✓
Katz	✓			
Toffler	✓			
Mayor Feit	✓			



Page 1 of 2

Agenda J
 Resol. Number 378-08
 Motion: C. Katz
 Seconded: C. Gussen

WHEREAS, Chapter 92, PL 2007 allows municipalities to offer employees who are eligible for coverage in the State Health Benefits Program the ability to waive coverage if the employee is covered under other health coverage and in lieu of such coverage the employer may pay the employee up to 50% of the amount saved by the employer because of the voluntary waiver; and

WHEREAS, by Resolution No. 148-08 adopted on May 8, 2008, upon the recommendation of the Township Manager, the Township Council of the Township of Teaneck initially determined to institute participation in such a plan within guidelines specified in said Resolution; and

WHEREAS, the Township Manager finds that it is necessary to clarify the guidelines for participation in such plan to address a situation not otherwise clearly covered by the guidelines, and

NOW, THEREFORE, BE IT RESOLVED, that the Township Council of the Township of Teaneck that, based upon the recommendation of the Township Manager, the guidelines for participation in the plan to permit Township employees who are eligible for coverage in the State Health Benefits Plan to waive coverage if the employee is covered under other health coverage and in lieu thereof receive a cash payment of up to 50% of the amount saved by the Township, are clarified to be as follows:

1. For those employees enrolled in an eligible plan, the 50% payment will be based upon the type of plan the employee initially waives coverage from, i.e., NJ Direct 10, NJ Direct 15, etc., using the attached form.
2. For those employees enrolled in an eligible plan, the 50% payment shall be made based upon the level of coverage i.e., single, parent/child, husband/wife or family, the employee would have been eligible for as of December of each year.
3. The 50% payment to be made in December of each year, based upon a pro-rata amount for each full month the employee waives coverage for that current calendar year based upon the total cost to the Township for that current calendar year.
4. Example - employee opts out as of July 1, 2008 of family coverage in NJ Direct 10 - in December 2008, the employee receives payment based upon the 50% savings the Township

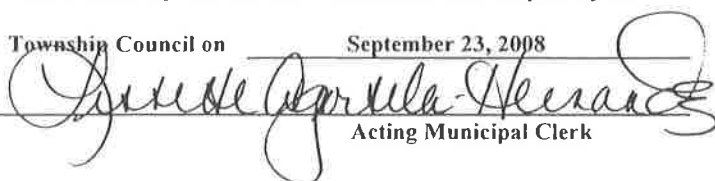
Prepared by ST + HUF

Checked by _____

Approved by _____

This is to certify that the above Resolution was adopted by the

Township Council on September 23, 2008


 Acting Municipal Clerk

